WER OF ATTORNEY TO PROSECUTE APPLICATIONS BEFORE THE USPTO

I hereby appoint practitioners associated with the **Customer No. 29,838** as attorneys or agents to represent the undersigned before the United States Patent and Trademark Office (USPTO) in connection with any and all patent applications assigned <u>only</u> to the undersigned according to the USPTO assignment records or assignment documents attached to this form in accordance with 37 CFR 3.73(b).

Assignee Name:	Accenture Global Services GmbH		
Address:	Geschaftshaus Herrenacker 15		
City, State & ZIP:	Schaffhausen, Switzerland 8200		

A copy of this form, together with a statement under 37 CFR 3.73(b) (Form PTO/SB/96 or equivalent) is required to be filed in each application in which this form is used. The statement under 37 CFR 3.37(b) may be completed by one of the practitioners appointed in this form if the appointed practitioner is authorized to act on behalf of the assignee, and must identify the application in which this Power of Attorney is to be filed.

The individual whose signature and title is supplied below is authorized to act on behalf of the assignee.

Signature:	W		
Date:	Many 17, 2004		
Name:	Wayne P. Sobon		
Title:	Manager and Director of Intellectual Property		
Telephone #:	650-213-2248		

This form is equivalent to form PTO/SB/80 (12-03)

STATEMENT UNDER 37 CFR 3.73(b) Applicant/Patent Owner: Accenture Global Services GmbH Application No./Patent No.: 10/619,917 Filed/Issue Date: July 15, 2003 Entitled: SYNCHRONIZATION OF AGENT SKILL DATA Accenture Global Services GmbH, a Switzerland corporation (Type of Assignee, e.g. corporation, partnership, university, government agency, etc.) (Name of Assignee) states that it is: 1. X the assignee of the entire right, title, and interest; or 2. an assignee of less than the entire right, title and interest. The extent (by, percentage) of its ownership interest is ___ in the patent application/patent identified above by virtue of either: A. [X] An assignment from the inventor(s) of the patent application/patent identified above. The assignment was recorded in the United States Patent and Trademark Office at Reel 14179, Frame 984, or for which a copy thereof is attached. OR B. [] A chain of title from the inventor(s), of the patent application/patent identified above, to the current assignee as shown below: 1. From: To: The document was recorded in the United States Patent and Trademark Office at Reel _____, Frame _____, or for which a copy thereof is attached. To: 2. From: The document was recorded in the United States Patent and Trademark Office at Reel ______, Frame ______, or for which a copy thereof is attached. To: The document was recorded in the United States Patent and Trademark Office at Reel _____, Frame _____, or for which a copy thereof is attached. [] Additional documents in the chain of title are listed on a supplemental sheet. [] Copies of assignments or other documents in the chain of title are attached. [NOTE: A separate copy (i.e., the original assignment document or a true copy of the original document) must be submitted to Assignment Division in accordance with 37 CFR Part 3, if the assignment is to be recorded in the records of the USPTO. See MPEP 302.08] The undersigned (whose title is supplied below) is authorized to act on behalf of the assignee. Steven C. Lieske Typed or printed name

Attorney for Applicant

Title

Approved for use through 04/30/2003. OMB 0651-0031 U.S. Patent and Trademark Office; U.S. DEPARTMENT OF COMMERCE er the paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number 10/619.917 **Application Number** July 15, 2003 TRANSMITTAL Filing date Christopher J. Allen **FORM First Named Inventor Art Unit** used for all correspondence after initial filing) **Examiner Name** Total Number of Pages in This Submission 60021-378501 **Attorney Docket Number** ENCLOSURES (Check all that apply) ☐ Drawing(s) ☐ After Allowance Communication to a ☐ Fee Transmittal Form Technology Center (TC) Fee attached ☐ Licensing-related Papers Appeal Communication to Board of ☐ Amendment/Reply ☐ Petition Appeals and Interferences ☐ After Final Petition to Convert to a Provisional Application Appeal C (Appeal Notice, Brief, Reply Brief) ☐ Affidavits/declaration(s) ☐ Power of Attorney, Revocation Change of Correspondence Address Proprietary Information ☐ Extension of Time Request ☐ Terminal Disclaimer ☐ Status Letter □ Express Abandonment Request Request for Refund ☑ Other Enclosure(s) please identify ☐ Information Disclosure Statement below): Return Postcard; Statement CD, Number of CD(s) _ Under 37 CFR 3.73(b); Power of Attorney ☐ Certified Copy of Priority Remarks: Document(s) ☐ Response to Missing Parts/ Incomplete Application Response to Missing Parts under 37 CFR 1.52 or 1.53 Copy of the PTO Form 1533 (Rev. 9/97), Notice to File Missing Parts of Application Filing Date Granted **Executed Declaration and Power** of Attorney Document

SIGNATURE OF APPLICANT, ATTORNEY, OR AGENT REQUIRED					
Name (Print/Type)	Steven C. Lieske	•			
Signature	Sulkiese				
Date	April 26, 2004	*			

CERTIFICATE OF TRANSMISSION/MAILING I hereby certify that this correspondence is being facsimile transmitted to the USPTO or deposited with the United States Postal Service with sufficient postage as first class mail in an envelope addressed to: Commissioner For Patents, P.O. Box 1450, Alexandria, VA 22313 on this date: April 26, 2004 Typed or printed Ann Pommier April 26, 2004 Date: Signature

This collection of information is required by 37 CFR 1.5. The information is required to obtain or retain a benefit by the public which is to file (and by the USPTO to process) an application. Confidentiality is governed by 35 U.S.C. 122 and 37 CFR 1.14. This collection is estimated to take 12 minutes to complete, including gathering, preparing, and submitting the completed application form to the USPTO. Time will vary depending upon the individual case. Any comments on the amount of time you require to complete this form and/or suggestions for reducing this burden, should be sent to the Chief Information Officer, U.S. Patent and Trademark Office, U.S. Department of Commerce, Washington, DC 20231. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Commissioner for Patents, Washington, DC 20231.